

American Baptist Churches USA

Celebrates the leadership of women in our denomination for over 100 years!

The Northern Baptist Convention, the precursor of American Baptist Churches USA, elected as its first woman president *Helen Barrett Montgomery* in 1921, fourteen years into its founding. Montgomery was also the first woman in an equivalent role of any Protestant denomination in the United States.

ABCUSA honors the courageous lay and ordained women who have since led, guided, and strengthened our denomination as President and in other elected and appointed roles.

May God equip us to continue this history-making in radical, redeemed, and ready ways for years to come.

HONORING WOMEN WHO SERVED AS PRESIDENT OF OUR DENOMINATION 1921—2021

| Helen Barrett Montgomery | 1921 - 1922 |
|--------------------------|-------------|
| Anna Canada Swain | 1944 - 1946 |
| Lula Colwell | 1949 - 1950 |
| Blanche Hodge | 1958 - 1959 |
| Ruth Rohlfs | 1971 - 1972 |
| Cora C. Sparrowk | 1978 - 1979 |
| Margaret L. Prine | 1984 - 1985 |
| Beverly Corbett Davison | 1990 - 1991 |
| G. Elaine Smith | 1996 - 1997 |
| Trinette V. McCray | 2000 - 2001 |
| Margaret F. Johnson | 2004 - 2005 |
| Mary Armacost Hulst | 2008 - 2009 |
| Ruth M. Clark | 2012 - 2013 |
| Judith K. Fackenthal | 2016 - 2017 |
| Karen Podsiadly | 2020 - 2021 |
| | |

Pictured here are various women in ministry surrounding a plaque that lists the women presidents of ABCUSA at "Memory Lane" at the Green Lake Conference Center, Wisconsin.



The ABCUSA Office of the General Secretary serves American Baptists by

- > gathering the denomination,
- > supporting congregations, regions, and national organizations and
- > creating space for local and global issues.

As the home of American Baptist Women in Ministry (ABWIM) and the conference host for *Radical, Redeemed, Ready.*, we welcome you!

TABLE OF CONTENTS

Messages of Welcome Pages 2-4 Schedule at a Glance Page 5 American Baptist Women in Ministry Pages 6-10 **Conference Leaders** Pages 14-15 **Awakenings** Pages 16-17 Celebrating 40 Years Pages 22-23 Diagram/Map of venue Page 41 Pages 42-43 Thank yous

Exhibit Area Location: Staughton Hall

Exhibitors: ABCUSA Office of the General Secretary

American Baptist Extension Corporation

American Baptist Foundation

American Baptist Historical Society

American Baptist Home Mission Societies
American Baptist Women's Ministries

Coffee Connection

International Ministries

Judson Press

Ministers Council

MMBB Financial Services



WELCOME

We want to extend a warm welcome as we begin **Radical. Redeemed. Ready.**, a conference experience that was first envisioned over five years ago by the American Baptist Women in Ministry Task Force. We look forward to celebrating with you the remarkable heritage of women in ministry throughout American Baptist life, even as we anticipate all that is before us.

Our days together have been designed to provide thoughtful and inspiring experiences that we hope will creatively stimulate and challenge you in your own ministry setting. At the same time, we have tried to allow significant time for movement between activities, and space for meaningful conversation and connection. As we gather on the beautiful grounds of Green Lake Conference Center, whose motto is "Just A Closer Walk," we hope you will experience renewal and rest during these days for your own unfolding sense

of vocational call.

A number of gifted people have worked together over several years to make this event possible, many of whom are present this week. If we can serve you in any way, please ask. It would be our pleasure.

In Anticipation,

Soozi Whitten Ford and Tom Wiles Planning Team Co-Chairs

Planning Team

Colleen Charsky
Rebecca Driscoll
Jeremy Fackenthal
Priscilla Eppinger
Heather Henson
Lori Hill
Atula Jamir

Florence Li Frances Bryant-Lowery Deborah Malave Nikita McCalister Miriam Méndez Edgard Nicolas Yana Pagan John Polite
Sarah Strosahl-Kagi
Leslie Turley
Dee Dee Turlington
Yvette Vanterpoole
Sandra Wimpelberg
Betty Wright-Riggins

All names listed above were members of the planning team for a 2020 conference, which was postponed to 2022 due to the COVID-19 pandemic. Names listed in bold are members of the 2022 planning team.

The planning team included an array of representatives from across American Baptist life.



Welcome.

We welcome you as American Baptist Churches USA, the first denomination in the United States to elect a woman president: **Helen Barrett Montgomery in 1921. Thank** you for taking part in a denomination that has supported women in ministry for over 100 years! This week, help us to both celebrate and lament over the past, relish the present moment in the presence of a family who continues to fight and advocate for the call, acceptance, and prophetic and pastoral voices of women in ministry, and dream of a future where the gifts and contributions of every ministering woman are claimed and acclaimed. We are United in Christ + Together in Mission, and we are Radical, Redeemed, and Ready.



General Secretary

C. Jeff Woods



Forty years ago this very month, the Women in Ministry Project was launched!

We are here today to mark that monumental moment and to move forward in monumental ways.

We did not get here alone.

- American Baptist Women's Ministries *first* called on the denomination to study the role of women in professional church leadership
- The former American Baptist Churches USA General Board (now Board of General Ministries) authorized a Task Force on Women (1974)
- American Baptist Home Mission Societies (ABHMS) established the program Feminism and the Church today (1976)
- The Ministers Council commissioned the Study of Women In Ministry (SWIM, 1978)
- American Baptist International Ministries (IM) has commissioned many women to the mission field
- MMBB Financial Services (MMBB) sponsored the first national all-invitational conference bringing women in ministry together (1980)

Clearly, we did not get here alone!

From the pioneering women of long ago to the trailblazing leaders of today, the movement of women into ministry has taken the whole family of faith.

This movement *continues* with all of us, women and men, friends and allies, colleagues and kindred souls, *all of us* together moving forward into a future in which all the gifts God has given are able to be fully used and all the calls God has extended are able to be fully lived out.

We are here together – Radical. Redeemed. Ready. Thank you for joining us!

Your partner in Christ

Rev. Dr. Patricia Mercer Hernandez

Associate General Secretary

American Baptist Women in Ministry and Transition Ministries

American Baptist Women in Ministry



Melcomo



Wednesday, June 15, 2022

*See room assignments handout available at the registration table.

| Time |
|------|
|------|

Location

| Registration | 2:00 PM-6:00 PM | Staughton Hall |
|-----------------------------|-----------------|--------------------------|
| Dinner | 5:00 PM-6:00 PM | Kraft Centre Dining Room |
| Gathering | 6:45 PM-7:00 PM | Staughton Hall |
| Evening Encounter: RADICAL. | 7:00 PM-9:00 PM | Staughton Hall |
| Revelry and Refreshments | | Staughton Hall |

Thursday, June 16, 2022

| Illuminations | 6:30 AM-7:30 AM | Staughton Hall |
|------------------------------|-------------------|--------------------------|
| Breakfast | 7:30 AM-8:30 AM | Kraft Centre Dining Room |
| Engaging the Word | 9:00 AM-10:00 AM | Staughton Hall |
| Coffee Break | 10:00 AM-10:30 AM | Staughton Hall |
| Morning Exploration | 10:30 AM-11:30 AM | Staughton Hall |
| Conference Photo | 11:45AM-12:00PM | Steps Outside Pillsbury |
| Lunch | 12:00 PM-1:00 PM | Kraft Centre Dining Room |
| Awakenings 1* | 1:30 PM-2:45 PM | |
| Break | 2:45 PM-3:15 PM | |
| Awakenings 2* | 3:15 PM-4:30 PM | |
| Dinner | 5:00 PM-6:00 PM | Kraft Centre Dining Room |
| Gathering | 6:45 PM-7:00 PM | Staughton Hall |
| Evening Encounter: REDEEMED. | 7:00 PM-9:00 PM | Staughton Hall |
| Revelry and Refreshments | | Staughton Hall |
| Campfire* | | |

Friday, June 17, 2022

| Illuminations | 6:30 AM-7:30 AM | Staughton Hall |
|---------------------------|-------------------|--------------------------|
| Breakfast | 7:30 AM-8:30 AM | Kraft Centre Dining Room |
| Engaging the Word | 9:00 AM-10:00 AM | Staughton Hall |
| Coffee Break | 10:00 AM-10:30 AM | Staughton Hall |
| Morning Exploration | 10:30 AM-11:30 AM | Staughton Hall |
| Lunch | 12:00 PM-1:00 PM | Kraft Centre Dining Room |
| Awakenings 3* | 1:30 PM-2:45 PM | |
| Break | 2:45 PM-3:15 PM | |
| Awakenings 4* | 3:15 PM-4:30 PM | |
| Dinner | 5:00 PM-6:00 PM | Kraft Centre Dining Room |
| Gathering | 6:45 PM-7:00 PM | Staughton Hall |
| Evening Encounter: READY. | 7:00 PM-9:00 PM | Staughton Hall |
| Revelry and Refreshments | | Staughton Hall |
| | | |

Saturday, June 18, 2022

Illuminations (on own) 6:30 AM-7:30 AM
Breakfast 7:30 AM-8:30 AM Kraft Centre Dining Room



The history of American Baptist Women in Ministry extends back to an illustrious line of women:

Anne Hutchinson – regularly preached to women (1635); possibly first woman to be excommunicated (1638); challenged the authority of the clergy especially as regards the role of women

Clarissa Danforth – first woman ordained (1815) as a Free Will Baptist minister; led revivals throughout New England, including Smithfield, RI from which Greenville Baptist Church emanated

Charlotte White Rowe – first American woman missionary appointed by The Baptist Board of Foreign Missions to serve in Burma (1815)

Dr. LuLu Fleming, M.D. – first African American woman to be appointed and commissioned for missionary service by the American Baptist Missionary Union (1866)

May C. Jones and Edith Hill-Booker – two of the first women to be ordained (1882, 1894) in the Northern Baptist Convention which eventually became the American Baptist Churches USA

Julia Given Hunt (Odle-Tay-Die) – first Kiowa woman missionary interpreter (1894)

Helen Barrett Montgomery – first woman President of the Northern Baptist Convention (1921-22); licensed to preach by Lake Avenue Baptist Church, Rochester, NY; translated the New Testament

Mayvis Shao-Ling – first American Baptist seminary-educated Asian Pacific woman to be ordained; first woman ordained by the Northern California Baptist Convention (FBC Burlingame, CA 1951)

Ruth Maldonado – first woman to serve in an executive position with ABC of Puerto Rico (1962)

These pioneering women paved the way for the many women who continue to be called to ministry, and who are changing the landscape of ministry.



Affirming that God gifts both women and men for ministry, American Baptist churches have been licensing and ordaining women for over 100 years. However, the ministry of American Baptist Women in Ministry (ABWIM) began to take shape just over 40 years ago.

What began as the Women in Ministry Project emerged out of the first gathering of American Baptist women in professional ministry at Green Lake Conference Center in 1980. Numerous conferences, task forces, and studies—in particular, the Study of Women In Ministry (SWIM, 1978) — leading up to this event confirmed the strong resistance to women serving in professional ministry roles throughout American Baptist life. The response to this resistance—confirmed yet again in the many painful stories shared during the conference—was a proposal to provide institutional support, networking, and advocacy for women in ministry.

The Task Force Concerning Women in Ministry crafted the proposal; members included Shirley Jones, Rev. Barbara Freiert, Rev. Heidi Fuller, Rev. Susan Maybeck, and Rev. Dr. Prathia Hall. Funded collaboratively by the Budget Review Committee and the Ministers and Missionaries Benefit Board, Rev. Dr. Margaret A. Cowden served as the first project director, beginning June 1982. An Advisory Team was formed, comprised of Rev. Yamina Apolinaris, Rev. Katie Choy-Wong, Rev. Barbara Freiert, Rev. Faye Flemister, Rev. Suzan Johnson Cook, Rev. Susan Maybeck and Rev. Dr. Prathia Hall, to help carry out the work.

As the project continued, subsequent leaders included Rev. Holly Bean, Rev. Dr. Patricia Hunter, Rev. Dr. BonnaSue Draper, and Rev. Valentine Royal.

In 1994 the Women in Ministry Project became part of the department of Ministerial Leadership under the Board of Educational Ministries. When Educational Ministries closed in 2003, the Office of the General Secretary, recognizing the gifts women bring to ministry and the need for continued support and advocacy, embraced what is now known as American Baptist Women in Ministry (ABWIM).



Forty years ago, there were no women serving as Regional Executive Ministers. That changed September 1, 1985 when Rev. Kathryn Baker became the first woman called to serve the American Baptist Churches of Niagara Frontier as Executive Minister, one of 87 candidates who had been considered!

Although slow at first, **the landscape of leadership** has begun to dramatically change. It took four years before a second woman, Rev. Yamina Apolinaris, was called to an executive minister position. In those early years, women began to slowly emerge in regional leadership. After fifteen years, only five women had been called to serve as Executive Minister. Nearly 40 years later, **22** women have now been called into executive minister leadership. **Eleven** of those are serving in this role in 2022!

Especially noteworthy: three regions have now called a **second** woman to serve as Executive Minister – The American Baptist Churches of Massachusetts, the American Baptist Churches of Rhode Island, and the American Baptist Churches of Wisconsin, with the latter having the distinction of calling two women back-to-back! **Indeed, the landscape is changing!**

Kathryn Baker – American Baptist Churches of Niagara Frontier, 1985 - 1993 Yamina Apolinaris – American Baptist Churches of Puerto Rico, 1989 - 2000 Linda Spoolstra – The American Baptist Churches of Massachusetts, 1990 - 2003 Louise Barger – American Baptist Churches of the Rocky Mountains, 1993 - 2004 Mildred Myren – American Baptist Churches of Metro Chicago, 1993 - 2000 Susan Gillies - American Baptist Churches of Nebraska, 2000 - 2010 Marcia Patton – Evergreen Association of American Baptist Churches, 2004 - 2017 Judy Allbee – American Baptist Churches of Connecticut, 2005 - 2016 Liliana Da Valle – American Baptist Churches of Rhode Island, 2007 - 2011 Joan Friesen – American Baptist Churches of Greater Indianapolis, 2009 -Soozi Whitten Ford – American Baptist Churches of Indiana and Kentucky, 2012 - 2021 **Yvonne Carter** – Cleveland Baptist Association, 2014 - 2022 Marie Onwubuariri – American Baptist Churches of Wisconsin, 2014 - 2020 Cheryl Dudley – American Baptist Churches of Metro New York, 2015 -Mary Day Miller – American Baptist Churches of Massachusetts, 2015 -Jacquline Saxon – Mid-American Baptist Churches, 2018 -Sandra DeMott Hasenauer – American Baptist Churches of the Rochester Genesee Region, 2018 -Jane Gibbons (Co-Executive Minister) - American Baptist Churches of Ohio, 2019 -Miriam Méndez – American Baptist Churches of New Jersey, 2019 -Trisha Miller Manarin – District of Columbia Baptist Convention, 2020 -

Mindi Welton-Mitchell – American Baptist Churches of Wisconsin, 2022 - Courtny Davis Olds – American Baptist Churches of Rhode Island, 2022 -



Indeed, a New Landscape of Leadership is Emerging!

In addition to women being called to serve as Regional Executive Ministers, women have been emerging in other national leadership roles. For the first time a woman was called to serve as the Interim General Secretary of American Baptist Churches USA, **Dr. Susan Gillies** (2016 - 2017). That same year, International Ministries called **Rev. Sharon Koh** (2016) to serve as its Executive Director, the first woman to do so. We saw the gift of women's leadership early on in Educational Ministries with the calling of **Dr. Jean B. Kim** as Executive Director (1989 - 2001).

In addition, we continue to see the gift of women serving in key leadership roles in other national ABC organizations: the American Baptist Extension Corporation, the American Baptist Foundation, the American Baptist Historical Society, American Baptist Home Mission Societies, American Baptist Women's Ministries, the Minister's Council, and MMBB Financial Services.

As women leaders emerge, the face of leadership is changing!
Although we have had laywomen serve in national leadership as President of the denomination since 1921, the first clergywoman to break through this barrier was Rev. Dr.
Trinette V. McCray (2000 - 2001). This followed the 1998 vote and intentional action by the General Board to add the category of "clergywoman" to the leadership rotation when the category of "clergy" consistently resulted in only male candidates.

Other access achieved and gains celebrated are in the call of **Rev. Dr. Molly T. Marshall** as the tenth president of Central Baptist Theological Seminary in 2004, the first woman to serve as president of an accredited Baptist seminary, followed by **Rev. Dr. Pamela R. Durso** in 2020, the call of **Rev. Dr. Doris Garcia**, the first woman to be called to the presidency of the Evangelical Theological Seminary of Puerto Rico (2014 - 2019) and the call of the **Rev. Dr. Angela D. Sims**, the first woman to be called to the presidency of Colgate Rochester Crozer Divinity School (2019).

Women in ministry and their allies have worked diligently and strategically toward access and the inclusion of women at all levels of denominational, local church, and institutional life. As women have lived out their unique gifts and calling, they have brought a new dimension to leadership. This new dimension gives us a new way of imaging leadership and imagining what it means to be a leader.

When **Kathryn Baker** first accepted the call to serve as a Regional Executive Minister, she was not trying to break ground or make a statement. She was simply striving to be faithful to her God-given call and to use her God-given gifts in ministry. **Today, this is what American Baptist women in ministry continue to do.**



ABWIM TODAY

By the summer of 2009, the ABWIM endowment funds could no longer support a full-time executive director. At the request of General Secretary A. Roy Medley, president of ABCUSA Rev. Dr. Mary Hulst led a steering committee composed of Rev. Holly Bean, Rev. Dr. Alice Greene, and Rev. Lauren Ng to review the needs of ABC professional women in ministry. From their work involving numerous roundtable discussions with women in ministry across the country, the current model was developed, including a half-time national director, part-time administrative assistant, and fully engaged advisory team.

In 2011, Rev. Dr. Patricia Mercer Hernandez was called to serve as the National Director, a role which has evolved to become the Associate General Secretary for American Baptist Women in Ministry and Transition Ministries. Along with Joyce Lake, Administrative Assistant, and the current Advisory Team—Jeremy Fackenthal, Ph.D., Rev. Dr. Heather Henson, Rev. Atula Jamir, Ph.D., Rev. Nikita McCalister, Rev. Miriam Méndez, Rev. John Polite III, Rev. Dr. Darla Dee Turlington, Rev. Betty Wright-Riggins—all are committed to carrying out the mission and vision of ABWIM.

VISION: ABWIM seeks the full partnership of men and women in ministry in which both women and men are able to fully utilize their God-given gifts and fully live out their God-given calls.

MISSION:

Advocate for women in ministry Celebrate their gifts
Cultivate their calls
Educate about the biblical basis
Share their history
Spotlight women in ministry

ACCESS!

Accessing our God-given gifts, gaining **ACCESS** to the world for the good of all and the glory of God!





The 2020 Radical. Redeemed. Ready. Planning Team poses with a photo (enlarged below) of attendees of the first organized event at Green Lake Conference Center in 1980, with American Baptist ministering women and leaders from the 1970's.









TIMELINE OF LEADERSHIP FOR AMERICAN BAPTIST WOMEN IN MINISTRY (ABWIM)

Margaret Ann Cowden – Director, Women in Ministry Project: 1982 - 1985;

Supervisor, ABWIM staff: 1986 - 1993

Holly Vincent Bean - Coordinator, ABWIM: 1986 - 1989

Patricia Hunter – ABWIM staff, 1987 - 1989; Director, ABWIM West: 1989 - 1991 BonnaSue Draper – Director, ABWIM East: 1989 - 1991; Director, ABWIM: 1991 - 1993

Valentine Royal – Executive Director, ABWIM: 1994 - 2009
Holly Vincent Bean – Interim Director, ABWIM: 2010 - 2011
Patricia Mercer Hernandez – National Director, ABWIM: 2011 - 2017;
Associate General Secretary ABWIM and Transition Ministries: 2017 -

Rev. Dr. Margaret Cowden and Rev. Valentine Royal, two women who were foundational to the building of the ABWIM program, join us for the Friday evening opening session. Rev. Dr. Trinette McCray will have a conversation with Cowden and Royal during this session.

"Theirs was the challenging work of advocacy, assistance, and support that women who were entering ministry needed, in a time when there was much resistance and fewer supporters." Hear their witness to the wonders of God they each experienced as ABWIM grew and their sisters soared," says McCray.

Rev. Dr. Margaret Ann Cowden retired in 2007 after a 30+ year ministry in American Baptist Churches. She was

ordained in 1975 by the Cambridge Drive Baptist Church, Goleta, Calif., where she served on the pastoral staff. Other pastoral ministry included the First Baptist Church in Boulder, Colo. In 1979 she joined the staff of Educational Ministries in Adult Ministries. In 1982, she became the first director of the Women in Ministry Project of the American Baptist Churches, and directed that program for 4 years. In 1984, she added staff responsibilities with MMBB, serving in various roles, including associate executive director and later deputy executive director. Concurrent with those roles, she supervised the work of Women in Ministry from 1986-1993. In 1993, she became the president of the American Baptist Extension Corporation and later the treasurer, CFO of the American Baptist Home Mission Societies until her retirement in 2007. She continues to reflect on her years with ABWIM as some of the most rewarding in her ministry and celebrates the many gifted and dedicated women now serving American Baptists.



Rev. Valentine Royal is an American Baptist-ordained pastor. She is the first recipient of The Dr. J. Alfred Smith Preaching Award (Allen Temple Baptist Church, Oakland, Calif.); and an inductee of the Morehouse College of Preachers (Morehouse College, Atlanta, Ga.). Royal's past experiences include appointments as an associate and senior pastor in two Bay Area congregations; a long-term prison ministry; street evangelism, ministry with troubled youth, homeless families, and battered women. For over 15 years, she provided ministry leadership locally and nationally, as an advocate for women ministry leaders; a mentor, educator and director for adult, senior and youth ministries; a resource developer; a conference, retreat and seminar leader; and a convention and event planner.







Rev. Karen Gygax Rodriguez is an ordained American Baptist Minister and serves as pastor of the Federated Church of Green Lake, Wis. Drawn to contemplative practices, Karen will be leading a morning Illumination time with a service that includes the morning Divine Hour Liturgy for the day, 10 minutes of centering prayer, a time of reflection, prayer and blessing. A beloved service by those who attend, Karen shares this format with her church every Sunday morning, before the "regular" services of the day. Karen has worked extensively with Parker Palmer and Ruth Haley Barton and currently serves on the ministry team from "Transforming Community 18." Finding ways to be sustained with integrity through decades of ministry, Karen is committed to being a soul in God's presence, trusting that – in God alone, our souls find rest and strength. (Learn more about "Transforming Community 18" here: https://transformingcenter.org)

An **Illuminations Room** will be open throughout the conference for individual prayer, meditation, and reflection. Optional materials will be provided.

What is Spiritual Direction?

Sometimes, we find a need for a trusted companion in our faith journey. *Spiritual direction* provides this through the relationship between a person seeking direction, a spiritual director, and the Holy Spirit. Together, the spiritual director and the person listen to the Spirit, discerning God's movement in her/his life. By listening and asking caring open-ended questions, a director serves as a spiritual midwife-helping others give birth to what God calls forth in them. This grace-filled relationship blesses, empowers and encourages one's understanding of God and of a life lived in loving God, others and self. Judy Fackenthal, ABCUSA Spiritual Direction Team

Rev. Judy Fackenthal is a spiritual director and retired pastor from Indianapolis, Ind. In 2013 she completed the Spiritual Direction Internship Training through the Benedictine Center in Beech Grove, Ind., a two year process that transformed her spiritually, emotionally and mentally. She currently gives and receives spiritual direction. Contemplative prayer and justice spirituality are of particular interest to her. Judy served as an officer of ABCUSA from 2014-2019. She also co-facilitated Orientation to American Baptist Life in 2021 and serves on the Coordinating Team for American Baptist Spiritual Direction and Formation. In November 2021, she retired from pastoral ministry. Judy says, "Now that I am retired, I look forward to serving Christ as a spiritual director, growing as an anti-racist and activist, re-engaging my music skills, and expanding my worldview through travel, study groups and reading."





Rev. Miriam Méndez is a native New Yorker and Puerto Rican and enjoys a deep history with the American Baptist Churches. Rev. Méndez serves as the Executive Minister and Senior Regional Pastor of the American Baptist Churches of New Jersey. She has been shaped by her over 25 years of extensive and high energy leadership in pastoral ministry, church planting, region work, spiritual direction, mentoring, seminary teaching, and community leadership. She has served as a Spiritual Director for over 27 years. In her practice as a spiritual director, she invites others into a growing awareness of God's constant and transforming presence in their lives. She does not shy away from tough questions of faith and encourages others to be open with God in their searching and authentic questioning, hosting a safe place for deep listening and connection to notice God's

movement and invitation in one's life.

Rev. Méndez holds dear to our American Baptist values pertaining to multi-cultural and multi-ethnic communities, and to inclusion, justice, education, mission and evangelism, and our high regard for local churches as the fundamental unit of mission. She values, respects and welcomes the theological diversity within the ABC family. Her experiences working in cross-cultural communities have prepared her to serve and lead in a manner that facilitates spaces of grace where encouragement, accountability, trust and support is given and received for the glory of God and the blessing of one another.

Spiritual Directors Rev. Judy Fackenthal and Rev. Miriam Méndez will be available throughout the conference. Attendees may sign-up for spiritual direction sessions in the Illuminations room.



Conference Leaders





Rev. Dr. Trinette V. McCray

Evening Encounter: RADICAL. Wednesday, June 15, 7:00 PM Morning Exploration: Thursday, June 16 and Friday, June 17, 10:30 AM

Rev. Lauren Lisa Ng

Evening Encounter: RADICAL.
Wednesday, June 15, 7:00 PM
Mission that is Transforming Congregations and Communities Awakenings 4 Friday, June 17, 3:15 PM



Rev. Adalia Gutiérrez Lee, MD

Evening Encounter: REDEEMED. Thursday, June 16, 7:00 PM



Rev. Dr. Zina Jacque

Evening Encounter: READY. Friday, June 17, 7:00 PM



Conference Leaders





Rev. Dr. Priscilla Eppinger Conference Historian

Well-behaved Women Seldom Make History - Awakenings 2 and Awakenings 4 Thursday, June 16, 1:30 PM and Friday, June 17, 3:15 PM

Rev. Dr. Jaime Clark-Soles

Engaging the Word Thursday, June 16 and Friday, June 17, 9:00 AM



Dr. Karen Hetrick **Worship Weaver**



Rev. Dr. Marie Onwubuariri **Poet Laureate**



| Awakenings 1 | Awakenings 2 | Awakenings 3 | Awakenings 4 |
|--|--|--|--|
| Thursday, June 16 1:30-2:45 PM | Thursday, June 16 3:15-4:30 PM | Friday, June 17 1:30-2:45 PM | Friday, June 17 3:15-4:30 PM |
| Awakening to a New Day - "Ready" to Empower the Future Presented by Linda Cassel CSA, CAP® Magda Amargos CGPA offered by American Baptist Foundation | JUNIA: What the Bible Really Says about Women Serving in Ministry Presented by Susan Crane offered by American Baptist Churches of Maine and ABCUSA Office of the General Secretary | JUNIA: What the Bible Really Says about Women Serving in Ministry Presented by Susan Crane offered by American Baptist Churches of Maine and ABCUSA Office of the General Secretary | Embracing Creation Care Presented by Rev. Rebecca Driscoll offered by The American Baptist Churches of Massachusetts and ABCUSA Office of the General Secretary |
| Awakening to God's Economy and Enough Presented by Jennifer Sanborn offered by American Baptist Home Mission Societies | Making Miracles from the Messiness (Part 2) Presented by Mylinda Baits offered by International Ministries | Plan Borrow Invest with ABEC: Your Financial Institution with a Mission Presented by Valoria Cheek, offered by American Baptist Extension Corporation | I Love to Tell the Story: an Introduction to Biblical Storytelling Presented by Rev. Cindy Maybeck offered by Heidi Lynn Fuller Ministry Support Fund |
| Daughter, Your Faith Has Made You Well: Stories to Heal Body, Spirit and Society Presented by Rev. Cindy Maybeck offered by Heidi Lynn Fuller Ministry Support Fund | MMBB: Retirement Benefits for Those in Ministry Presented by Rev. Miriam Chacón-Peralta offered by MMBB Financial Services | Spirituality and Resiliency Presented by Rev. Florence Li, offered by American Baptist Home Mission Societies | MinistreLife: Awaken to the Possibilities Presented by Rev. Erica Van Brakle offered by American Baptist Home Mission Societies |
| Making Miracles from the Messiness (Part 1) Presented by Mylinda Baits offered by International Ministries | Ready for Anything! Presented by Judith Christiansen offered by ABCUSA Office of the General Secretary | The Ancient Art of Ebru: Traditional Turkish Water Marbling Presented by Vesile Yilmaz offered by ABCUSA Office of the General Secretary | Mission that is Transforming Congregations and Communities Presented by Rev. Lisa Harris Lee and Rev. Lauren Lisa Ng offered by American Baptist Home Mission Societies |
| The Ancient Art of Ebru: Traditional Turkish Water Marbling Presented by Vesile Yilmaz offered by ABCUSA Office of the General Secretary | Reframing Our Stories Presented by Rev. Dr. Patricia Murphy offered by American Baptist Home Mission Societies | What Are Our Stories? Presented by Rev. Sandra Dorsainvil offered by International Ministries | The Ancient Art of Ebru: Traditional Turkish Water Marbling Presented by Vesile Yilmaz offered by ABCUSA Office of the General Secretary |

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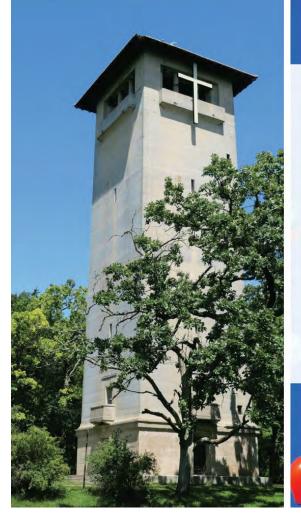
| Awakenings 1 | Awakenings 2 | Awakenings 3 | Awakenings 4 |
|---|---|--|---|
| Thursday, June 16 1:30-2:45 PM | Thursday, June 16 3:15-4:30 PM | Friday, June 17 1:30-2:45 PM | Friday, June 17 3:15-4:30 PM |
| Well-behaved Women Seldom Make History Presented by Priscilla Eppinger offered by American Bap- tist Historical Society | The Ancient Art of Ebru: Traditional Turkish Water Marbling Presented by Vesile Yilmaz offered by ABCUSA Office of the General Secretary | Women Empowering Women Presented by Rev. Jeni Pedzinski, offered by International Ministries | The Scandal of a Female Missionary Presented by Rev. Reid S. Trulson offered by International Ministries |
| An Illuminations Room will be open throughout the conference for individual prayer, meditation, and reflection. | The Scandal of a Female Missionary Presented by Rev. Reid S. Trulson offered by International Ministries | Women of Faith Breaking Down Barriers Presented by Michelle Nickens and Karen Podsiadly offered by ABCUSA Office of the General Secretary | Well-behaved Women Seldom Make History Presented by Priscilla Eppinger offered by American Baptist Historical Society |



Congratulations!

On 40 years of the Women in Ministry Project







Your friends at
Green Lake Conference Center
celebrate the vital role
of gifted and talented

Women in Ministry

shining Christ's light around the world!



Radical. Redeemed. Ready. Scriptures

Wednesday, June 15 - Rev. Lauren Lisa Ng - Radical. Isaiah 49: 1-7

Listen to me, O coastlands, pay attention, you peoples from far away!

The LORD called me before I was born, while I was in my mother's womb he named me.

Thursday, June 16 - Rev. Adalia Gutierrez Lee, MD – Redeemed. Isaiah 53:5

"But he was pierced for our transgressions, he was crushed for our iniquities; the punishment that brought us peace was on him, and **by his wounds we are healed.**"

Friday, June 17 – Rev. Dr. Zina Jacque – READY! 2 Kings 4: 8 – 37

"That's all right," she said. "Everything is all right," she said.

Highlighting our Conference Musician

Linda Bryant Wiles

Linda Bryant Wiles has been performing at the piano since the age of 5. She has degrees in Piano Performance and Piano Pedagogy from Oklahoma Baptist University and Texas Women's University. She is noted for her gifted accompanying and dynamic teaching style. In addition to operating private music studios in Oklahoma, Texas, Arizona, Nebraska, and Rhode Island, she has also taught collegiately and served churches as keyboard artist at piano and organ in Oklahoma, Texas, Nebraska, Rhode Island, and Iowa. Throughout her teaching and church music ministry career she has continued to perform as a solo and duo-keyboard artist as well as appearing with several symphony orchestras, including the Oklahoma City Symphony. Her varied performance repertoire ranges from classical to sacred and jazz to gospel. In recent years she has performed benefit concerts for Baptist Peacemakers of Rhode Island, Brother's Keeper's ministries of the Episcopal Diocese of Rhode Island., and a variety of mission endeavors for local congregations. She maintains active participation with her home church, First Baptist Church in America, Providence, RI, and currently serves as the organist for First Presbyterian Church, Waterloo, lowa.



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Joan Friesen ABC of Rhode Island ABC of Greater Indianapolis 2009-



Soozi Whitten Ford 2012-2021



Yvonne Carter ABC of Indiana & Kentucky Cleveland Baptist Association 2014-2022



Marie Onwubuariri ABC of Wisconsin 2014-2020



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Mary Day Miller ABC of Massachusetts 2015-



Jacquline Saxon 2018-



Sandra DeMott Hasenauer Mid-American Baptist Churches ABC of Rochester Genesee Region 2018-



Jane Gibbons ABC of Ohio 2019-



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Mindi Welton-Mitchell ABC of Wisconsin 2022-



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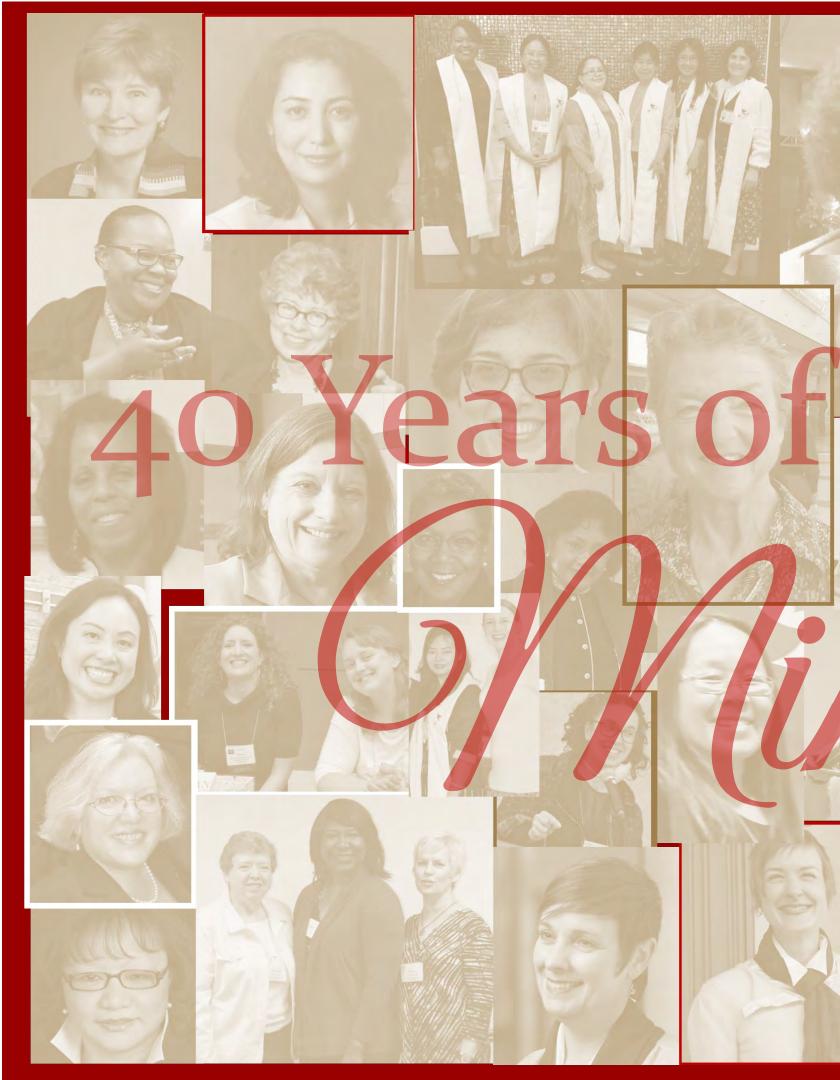


celebrates the calling, gifts and leadership of women in ministry.

We will continue to prepare the way for current and future generations of women to serve in ways that bless all God's people.

American Baptist Home Mission Societies

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In appreciation of the 101 active and retired women in ministry who have and still do faithfully and skillfully lead the congregations of American Baptist Churches of New York State. These gifted women have enriched the life of our Region and demonstrate to us each day the beauty of wonder of God's love in Jesus Christ.

Revs. Debbie and Jim Kelsey





















The American Baptist Churches of Wisconsin

uplifts, encourages, and supports women as we respond to God's call to ministry.

We celebrate with American Baptists all of our Radical, Redeemed, and Ready Women in Ministry.

www.abcofwi.org

Together Living Faithfully Through Christ Today - Eph 3:18-19

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American Baptist Women's Ministries

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Rev. Dr. Suzanne Kershaw

Interim President



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We are happy to welcome Coffee Connection to our event. The Coffee Connection empowers women on their journey to sustainable recovery from addiction. It creates jobs and trains women for sustainable employment as a not-for-profit business selling fair trade, organically-grown, and sustainably-farmed coffee to retail and wholesale customers. It also provides comprehensive, continuous support for women on their journey toward sustainable recovery, integrating their learning of life practices through our program in the context of running the business. Since 2001, The Coffee Connection (formerly the Women's Coffee Connection) has been one of Rochester's premiere coffee roasters, providing savory coffee and unique merchandise to the Rochester community, while supporting social and environmental causes at home and abroad.



Visit the exhibit area to purchase coffee from Coffee Connection to support this business.
Consider purchasing the Helen Barrett
Montgomery blend!





Dee Dee Turlington (far left) is grateful to:
Gloria White
Mildred Williams
Estelle David
Elizabeth Congdon
and Kathleen Tice

--- the Women of the North New Jersey Ministers Council Covenant Group in the 2000's,

who taught me things education cannot through their example, conversation, friendship and spiritual growth.

Hope you will join or form such a group soon!



Radical Redeemed Ready!

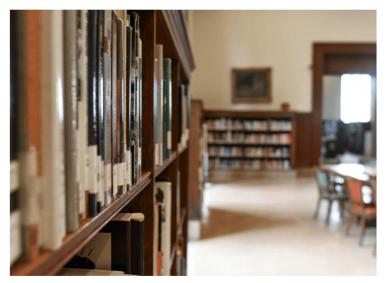
"But how can anyone trust in or call out to one they have never heard of? And how can they hear if no one has told them? And how will his message reach their ears if no one is sent? Just as it is written down in the Sacred Teachings, 'How beautiful are the feet of the good story bringers, who tell about the good things Creator has done for us through the Chosen One!" (Romans 10:14b-15)

First Nations Version: An Indigenous Translation of the New Testament
Downers Grove, IL: IVP: An Imprint of InterVarsity Press, 2021

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Maybeck, Margaret Lusche, Kathryn Ray,



In celebration of 40 years (plus a few) of American Baptist Women in Ministry, Rev. Douglas Harris honors the two women in ministry closest to his heart: Rev. Carol McVetty and Rev. Laura Harris-Adam, mother and daughter... Along with some of the women in their circles of mutual mentoring, learning, and encouragement.

"Since we are surrounded by so great a cloud of witnesses..." Hebrews 12:1

Become a bold, Spirit-filled leader.



Since 1873, United Theological Seminary has been equipping faithful women for ministry. Whether they served in the Church or in the world, United graduates were powerfully prepared to live into God's call on their lives. What call has God placed on your heart? Follow God's call at United, and join a community of faithful and fruitful leaders who are making disciples of Jesus Christ.







across THE GLOBE

We join with you in celebrating the American Baptist women across our history who have responded with faith and courage to the call to serve Jesus Christ in ministry!

In 70 countries around the world, so many of our 120+ global servants and 250+ international partners are working to empower women. She might be a pastor in Iberoamerica now able to obtain the theological training she needs through our Master of Theological Studies program. She might be a survivor of abuse or trafficking in Thailand, now receiving therapeutic care and lifeskills training. She might be a widow in Bangladesh who's now equipped to support her family through a micro-enterprise.

Will you join with us in what the Holy Spirit is doing today to build God's kingdom "on earth as it is in heaven"?

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Blessings and Joy On This 40th Anniversary



Rev. Dr. Marsha Brown Woodard
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CONGRATULATIONS ON THE 40TH ANNIVERSARY
OF THE WOMEN IN MINISTRY PROJECT

The Rev. Deborah L. Shumake, Japhia, my mother, often sent messages of encouragement stating - I'M PRAISING GOD JUST FOR YOU!

I rejoice with every woman who has wrestled with and questioned her call into ministry.

I applaud every woman who has accepted her call with fear, trepidation, and curiosity.

I celebrate every woman who has boldly and courageously acknowledged her call to ministry.

I honor womanhood and sisterhood and every aspect of your spiritual journey.

My prayer is that as God'sWoman you will fully embrace all the ways that God is using you.

Today, I Rev. Nikita McCalister, am **Praising God just for You!**.



Tribute To The Legacy of Rev. Deborah L. Shumake, Japhia



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American Baptist Women's Ministries is blessed to sojourn with you and grateful to be a catalyst in the early years raising awareness within our denomination that all gifts are needed for kingdom building and life-affirming ministries. We are praying with you and trusting God to sustain your faithfulness and provide new opportunities to share your gifts. ABWM is grateful to be part of your village.



American Baptist Wemen's

American Baptist Women's Ministries (ABWM) creates and sustains communities of passionately faithful, Christ-centered women, young adult women, and girls. Our intergenerational ministries encourage and empower women through worship, service, leadership, and friendship. Learn more

about our workshops, events, and webinars, by visiting www.abwomensministries.org/events.

We hope to see you in July for our Women and Girls Conference!



Let the Walls Fall Down Women and Girls Conference July 22-24, 2022 Virtually or King of Prussia, PA

Join women and girls from all over the US, including Puerto Rico, for Bible study, fellowship, inspiring preaching, excellent workshops, participate in a Real Acceptance Panel Conversation, and more!

Girls, who have completed sixth grade and up, will fellowship together, participate in Bible study for girls, meet their peers, learn about self-care, and participate in a sports activity. We hope you'll join us as we seek to remove barriers that keep the body of Christ divided.

Guest Preachers: Rev. Dr. Shannon Daley-Harris, Rev. Marsha Scipio, and Rev. Dr. Bernadette Glover

Register now at www.abwomensministries.org/events.

American Baptist Women's Ministries 1075 First Ave, STE C-210, King of Prussia, PA 19406 (610) 768-2288 • www.abwomensministries.org



The ABC Women's Caucus is for you!

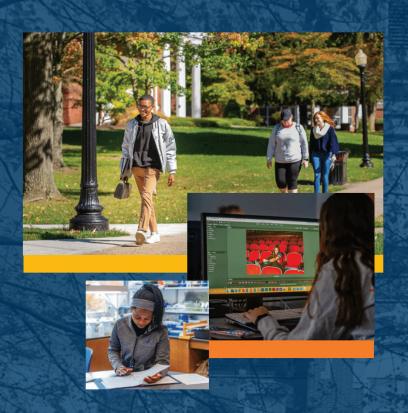
Email us to be added to our list of Women Radical. Redeem. Ready.womenscaucusabc@gmail.com



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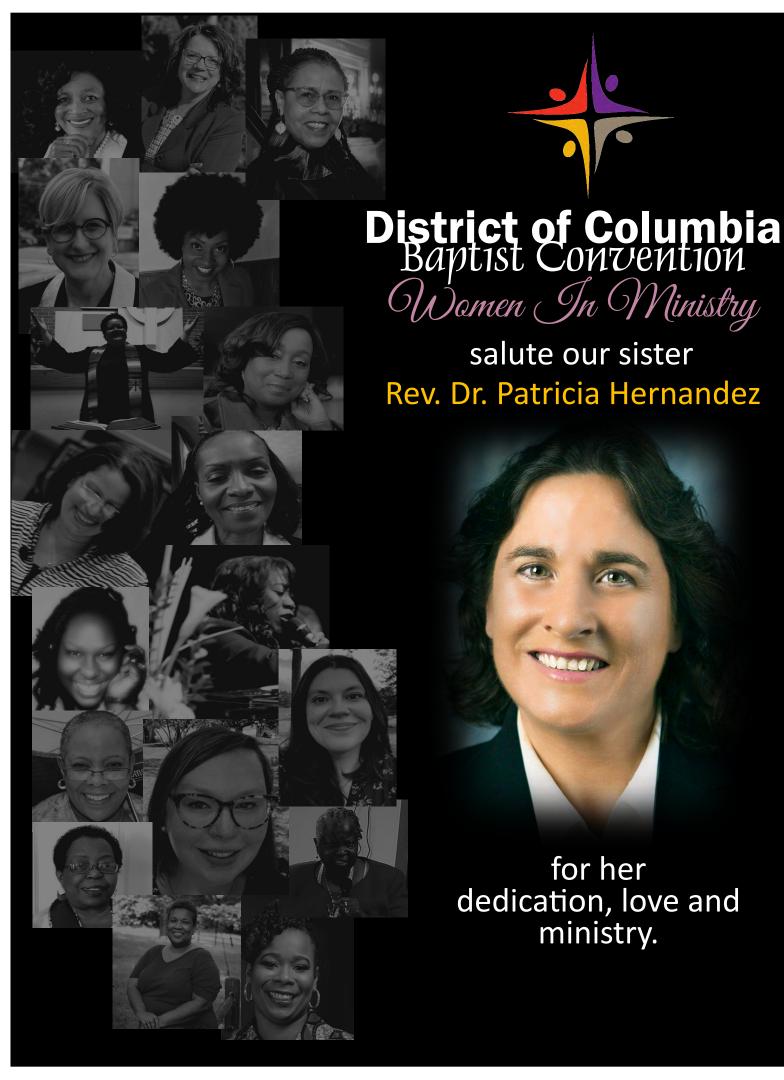
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Dr. Phyllis Trible of UTS/NYC: consummate scholar who gave voices to women in the Bible.

Thank you, Rev. Dr. Kate Harvey Jacobs, for exceptional leadership in a time of ethical issues.

Thank you, Rev. Dr. Debora Jackson for self-sacrificing service in a time of financial crisis.

Thank you, Rev. Jacki Belile for sensitive shepherding of church and Ministers Council in "such a time as this."

Thank you, Rev. Dr. Susan Crane, for your service to the American Baptist Churches of Maine as our Women in Ministry's advocate. Thank you for your dedication to pastoral ministry and for writing an important resource "The Junia Project." Thank you for being a presence, practitioner, and peer to our pastors and their families.

In honor of PASTOR SUSAN HERNANDEZ. First female pastor to be called to serve at the First Hispanic Baptist Church of Santa Barbara, CA.

Clarissa Danforth, pioneering woman, ordained in 1815, instrumental in the formation of Greenville Baptist Church, which my grandfather later pastored.

Ronny Lanier, marvelous mentor who helped me claim my gifts and be confident in living out my call to ministry.

Marie Mercer, ardent activist who ignited my own activism, encouraged my call to ministry and continues to inspire me to "do justice, love kindness and walk humbly with God."

Louise Barbeau: 1939-2019, prayer warrior/dedicated servant.

Mary Passantino: 1972-2022, faithfully serving & loving our youth.

In Memoriam

Rev. Deborah I. Shumake, Japhia ...a mother, grandmother, sister, preacher, teacher, author, and amazing Woman of God. She was and will forever be God's Woman. I am eternally grateful for the mother that God blessed me to love, cherish and resemble.







MAIN CONFERENCE AREA MAP Green Lake Conference Center

KRAFT CENTRE

Bauer Dining Room Mitchell Dining Room Tower Dining Room Ollie's Place Front Desk Check-In Registration Administrative Offices

BAUER LODGE

Beaty Boddie LaDue Lightbody Morehouse Hall A, B, C

KERN LODGE

Brayton Case A, B Brown Boehr Cary Hanson Johnson Stansbury

LAWSON LODGE

Martin Luther King, Jr.

ROGER WILLIAMS INN

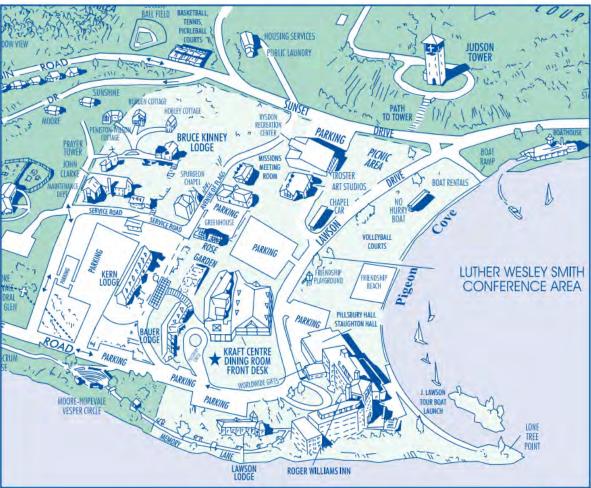
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PILLSBURY

Pillsbury Hall Staughton Hall Roblee

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Cummings Dining Room Huber-Evans Fordham-Ballenger Dominguez-Cox Ng-Jones



Revised 3/22/22







ABCUSA and American Baptist Women in Ministry Team thank all those who made this event possible:

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